SHRI ARUN SINGH: One of the conditions of productivity-linked bonus scheme, in so far as Defence is concerned, is that employees in the organisation should be predominantly civilian. As per this criterion, eight base workshops would only be covered under the scheme. There were other civilian employees in station workshop, vehicle dopot workshop, equipment depot workshop, and so on, who would have been left out. We found on a computation that the total number of civilian employees in such units exceeded the total number of combatant employees and, therefore, finally 78 EME units were covered under the scheme. There are now 11 units left where this criterion cannot apply because the number of combatants exceeds the number of non-combatants. Therefore, as per the basis of the scheme itself, 548 employees at the moment do not stand covered by the scheme.

DR. H. P. SHARMA: Who decides about this criterion and do both the sides agree to this criterion which the Minister has placed before the House? Second part of my question is, does the Government propose to constitute any kind of an agency which will go through all such institutions where civilians and combatants work and if there are any disparities, will it go through? Is there any overall agency which the Government propose to constitute?

SHRI ARUN SINGH: I am not clear about the Member referring to both sides in the matter...

MR. CHAIRMAN: That is, cobatants and civilians.

SHRI ARUN SINGH: There is no discussion between the combatants and non-combatants in the matter. This criterion was part of the original productivity-linked bonus scheme, which was introduced in 1979-80. As far as overall committee is concerned, I am happy to inform the hon. Member that there is an inter-Ministerial committee at the moment sitting and considering this matter because this affects a large number of employees in all kinds of Ministries, including ours, and there are representatives of our Ministry also. The committee is chaired by Joint Secretary (Personnel) in the Department of Expenditure and their report is awited. This matter is, in fact, before the committee.

MR. CHAIRMAN: Next question.

Central Advisory Committee for Territorial Army

*446. SHRI B. SATYANARAYAN REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether the Central Advisory Committee for the Territorial Army has been constituted; if so, when the last meeting was held, the frequency of its meetings and the proposed date for the next meeting; and

(b) if the answer to part (a) above be in the negative, what are the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENT OF DEFENCE RESEARCH AND DEVELOPMENT IN THE MINISTRY OF DEFENCE (SHRI ARUN SINGH): (a) Yes, Sir. The last meeting of the Committee was held on 23rd March, 1984. The Committee have generally been meeting once in two years. The next meeting of the Committee will be held by the end of this year.

(b) Does not arise.

SHRI B. SATYANARAYAN REDDY: In the answer, it has been said that the committee will meet generally once in two years and the last meeting was held March 1984 and the next meeting is proposed to be held by the end of the month. I would like to know, already two years and 9 months have passed. I do not know why there is this delay, inaction in having the meeting. If members are not interested in the meeting, I think they should either resign or they must have a new committee so that the committee must become active and there should be no delay and lethargy. I want to know what action is being taken and why this delay has taken place.

SHRI ARUN SINGH: Once in two years was intended to mean calendar years. From 1953 to 1981, this committee has met fairly regularly, except during 1970-1979 when only one meeting was held. The Member's suggestion is definitely noted and we will ensure that this committee meets regularly and all problems are taken care of.

SHRI B. SATYANARAYAN REDDY: I would like to know whether any criterion has been laid down for meeting of this committee, and if not, what other criterion you are going to have.

SHRI ARUN SINGH: This is a non-statutory committee. It has, therefore, no criterion so far meetings are concerned. However, this is a committee to look after the Terriotorial Army and as I have already said, Member's suggestion has been noted.

MR. CHAIRMAN: Next question.

Guidelines for Change of Cadre by Women Officers if the All India Services

*447. SHRI SUBAS MOHANTY: Will the PRIME MINISTER be pleased to state:

(a) whether Government have recently issued certain guidelines for granting cadre changes for women officers of the All India Services; and

(b) if so, what are the details of the guidelines issued to ensure that the spouses work in the same area?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI P. CHIDAMBARAM): (a) and (b) A statement is laid on the Table of the House.

Statement

Guidelines for change of cadre by women officers of the All India Services

The Government have issued guidelines on 3rd April, 1986 which, *inter-alia*, cover the following categories of members of the All India Services:—

(i) Where the spouses belong to different cadres of the same All India Service or two of the All India Services, namely, I.A.S., I.P.S., and I.F.S.

One spouse will be transferred to the cadre of the other spouse subject to the condition that the spouse concerned does not ordinarily get transferred to his/her home state. Where either of the spouses is in the process likely to get transferred to his/her home state, cadre change for both the spouses is considered for a third state;

(ii) Where one spouse belong to one of the All India Services and the other spouse belong to one of the Central Services;

The Cadre controlling authority of the Central Service may post the officer to the station, or if there is no post in that station, to the State where the other spouse belonging to All India Service is posted.

(iii) where one spouse belongs to an All India Service and the other spouse belongs to a Public Sector Undertakings;

The spouse employed under the Public Sector Undertakings may apply to the competent authority and the said authority may post the said officer to the station, or if there is no post under the PSU in that station, to the State where the other spouse is posted.

State Governments have also been requested to consider the desirability of issuing similar guidelines in respect of their employees.

MR. CHAIRMAN: Mr. Subas Mohanty.

SHRI SUBAS MOHANTY: I have no supplementaries to ask.

SHRIMATI JAYANTHI NATARAJAN: Sir, from the answer of the hon. Minister, I find that only in regard to the All India Services, there is an embargo on being posted to the home State. Is there any reason for such an embargo? Secondly, if there is no reason, why the same embargo has not been extended to the Central Services and all the public sector undertakings?

SHRI P. CHIDAMBARAM: Sir, it is only the three All India Services which have State cadres, the I.A.S., the I.P.S. and the Indian Forest Service. Appointments to these cadres are made on the basis of insider outsider ratio of 1:2. The Central Services do not have any such State cadres. Therefore, the question of an officer being